Equality, Diversity, and Inclusion Policy

What this policy covers

This policy applies to employees, workers, and contractors.

WIG Engineering Ltd values and actively strives to have a diverse and inclusive workforce in a working environment free from discrimination.

An inclusive work culture where people of different backgrounds are valued equally will ensure better outcomes for us all.

We continually engage with our staff as well as external partners to help us to understand how we can make our workplace more inclusive and gain an insight into what our staff need most from us.

WIG Engineering Ltd will seek to promote the principles of equality, diversity and inclusion in all its dealings with employees, workers, job applicants, clients, customers, suppliers, contractors, recruitment agencies and the public.

Everyone who acts on the Company's behalf are required to adhere to this policy when undertaking their duties or when representing the Company in any other guise.

This statement was approved by the directors.



John Sexton, Director
WIG Engineering Ltd

15th May 2026